



Position Title: **Region Delegate
(Alternate Region Delegate*)**

Accountable to: **Region Chair**

Summary: Region Delegates represent the girl and adult members within their region's geographic area. Delegates are responsible for ensuring open communications with all members of their region and supporting the Region Chair in the collaborative decision-making process, aimed at serving the best interest of the region. As a voting member of Girl Scouts of San Gorgonio Council (GSSGC), Region Delegates are responsible for being a representative of their region—voting on governance matters including amendments to GSSGC's Bylaws and participating in Council elections. Region Delegates are to assist the Region Chair to ensure that communities within the region are represented and issues or concerns affecting their members are thoroughly discussed and addressed.

Term of appointment: Region Delegates and Alternates may be elected for a term of two (2) years and shall be eligible to serve a maximum of three (3) terms. Region Delegates and Alternate Region Delegates are elected by the voting membership of the region as defined by the Board of Directors. Terms of office shall begin at the close of the meeting at which delegates are selected, or upon appointment.

Additional Responsibilities:

1. Support the Region Chair in advocating for and supporting Girl Scouting in all the service areas and communities within the region.
2. Assist the Region Chair by communicating Council updates with other members of the region, when appropriate.
3. Assist the Region Chair by facilitating discussions within the region to address members' concerns.
4. Attend and participate in scheduled meetings of the Region Delegates (virtually or in-person) to discuss any issues or concerns within the region, and to prepare for the Annual Meeting.
5. Attend and participate in regional events, Council signature events, and meetings with the voting membership (i.e. Annual Meeting.)
6. Prepare for and participate in the Annual Meeting (and other special meetings of the voting membership, as defined in the GSSGC Bylaws Article VII, Section 2).
7. Remain informed and adhere to National and Council policies, standards and procedures—including affirmative action, social-media standards and anti-discrimination policies.
8. Support the Region Chair in cultivating a diverse delegation that includes girls (14 years or older) and adults; that is racially and ethnically diverse; considers differences in years of experience in Girl Scouting and that all service units are represented.
9. Adhere to Safety Checkpoints guidelines at all times.
10. Share public communications from Council with members of the region.

11. Assist the Region Chair in the cultivation, support and development of regional membership team members, leaders and communities.
12. Distribute information on the proposed plans, policies, and other matters referred to the region by the Region Chair.
13. Be guided in all actions by the Girl Scout Mission, Promise, and Law.

Qualifications:

1. Belief in the purpose and principles of Girl Scouting; knowledge of Girl Scout philosophy, policies and program.
2. Membership in Girl Scouts of the USA is required, as well as background check clearance.
3. Member must be in good standing with no Council debt.
4. Good administrative and organizational skills.
5. Ability to express ideas and facts clearly and accurately.
6. Respect the points of view of various ethnic, racial, educational, civic, religious and socioeconomic groups.
7. Willingness to support all decisions of the Voting Membership.
8. Proficient computer/internet skills and access to high-speed internet connection.
9. Experience in video conferencing (Zoom, Microsoft Teams, Skype) is a plus.
10. Ability to adjust and modify their own behavior.
11. Possess the ability to listen to and be tolerant of ideas or perspectives that may differ from their own.
12. Region Delegate must remain flexible and adaptive in response to changing situations and environments.
13. Demonstrate dependability, honesty, integrity and credibility. Understand, respect and embrace differences.

*An Alternate Region Delegate holds the same responsibilities as a Delegate, but as a non-voting representative of their region. Alternate Delegates may vote in the place of a Delegate when the Delegate is unable to fulfill his or her duties, and is selected by the Region Chair to establish quorum.