

GSSGC Resident Camp Staff Info 2018

Staff Qualifications

- Enthusiasm
- Willingness to learn
- Ability to work well with both campers and staff
- Commitment to all girls and the program
- Respect for differences
- Flexibility
- Effective interpersonal and organizational skills
- Love for the outdoors
- 17 years of age and a high school graduate



Staff Benefits

- Comprehensive safety and leadership training
- Hands-on experience with children
- Opportunity to impact girls' lives as a positive role model
- Personal challenge through new activities
- Varied schedule in a picturesque outdoor setting
- Chance for fun and friendship
- Staff uniform
- Real life work experience
- Get paid to play (and teach)



Camp Azalea Trails and Skyland Ranch near Idyllwild, California in the San Jacinto Mountains. Highlights of the camp program include leadership programs, horseback riding, archery, arts and crafts, outdoor education, camp skills, biking, games, drama, outdoor recreation, campfires and much more fun!

Girl Scout camp offers the girls an opportunity to grow; learn communication skills, team work, and lifelong leadership skills. It also is a truly memorable experience with the chance to form unforgettable friendships for both campers and staff.



What are the staff members like?

Our staff is an upbeat group of people, typically between 17 to 30 years of age, with most of them college students. Most of the staff are from Southern California, but we do also have staff from other countries. As you might imagine, our staff represents many ethnicities, cultures and languages. Skyland Ranch and Azalea Trails is committed to an environment that respects the diversity of the staff as well as that of the campers.

How about the campers?

Most of the girls are from Southern California, and many of them are Girl Scouts. They range in age from 5 to 17, and represent diverse socio-economic, ethnic and religious backgrounds, and some have disabilities.

Where will I live?

Staff members stay with the girls in their respective units, which will include two to three staff members and 12 to 16 girls. Accommodations for girls are either a yurt or cabin with bunk beds or pop-up tents. Staff members reside together either outside under the stars or in a pop-up tent depending on their choice.

What will I be paid?

Wages start at \$3,060 depending on the job position. Additional weekend hours are also available. Paychecks are distributed twice a month based on council's schedule. One of the advantages over retail or fast food is guaranteed* hours.

What is a typical day like?

Each day brings a new adventure because the girls help with the planning. As a staff member, you will participate with the girls in their programs which could include drama, archery, arts & crafts, nature activity and more.

2018 Summer Schedule

All Staff Work:

Pre-Camp.....	June 8-16
Open House*.....	June 16
Session 1	June 18-22
Session 3	June 25-29
Session 4	June 29-July 2
Session 5	July 9-13
Session 8	July 16-20
Session 10	July 23-27
Session 13	July 30- Aug 3
Post-Camp	August 3-4

Some Staff also Work:

Ad Staff	June 4-8
Supervisor Trng... ..	June 6
Prg Staff*.....	June 7
Session 1.....	June 1-3
Session 3	June 22-24
Session 6	July 13-15
Session 8	July 20-22
Session 10	July 27-29

Optional Trainings:

First Aid/CPR	June 2
Wilderness 1 st Aid	June 2 - 4

***Open House** is a camp tour; invite your family/friends – we will have the evening off.

***Prg Staff** includes All Riding Staff, CIT Director, and Program Staff

*pay may change if there is an emergency (i.e. fire that closes camp)

Positions and Salary

Summer Staff Positions and Summer Salary

There are 45 working days, including Pre-Camp training, in the camp season. Actual wage is dependent on number of days worked and if hourly based on number of hours worked. In addition to a wage, the Girl Scouts of San Geronimo Council provides each staff member with workers' compensation, health and accident insurance, and room and board. Detailed job descriptions are available upon request.

Summer staff must be certified in first aid and CPR* and become members of the Girl Scout organization. Every staff should be concerned with health and safety of campers and co-workers. Membership in the Girl Scouts is open to all girls and adults who accept the Girl Scout Promise and Law. No girl or adult will be denied membership because of race, color, ethnicity, creed, national origin, socio-economic or special needs status.

ASSISTANT CAMP DIRECTOR*

Works with camp director to implement camp program. Assists with camp management and staff supervision/coordination. Ensures open communication between staff and director. Assumes role of Camp Director in her absence. **Must be at least 21 years old.**

HEALTH STAFF*

Responsible for the health and safety of all campers and staff by operating camp health center, and providing health care. Assists with screening staff and campers; serves as educator, counselor, and confidant; provides communicable disease control, emergency and first aid care. Must have completed the **California Child Care Preventative Health & Safety Course unless a Registered Nurse.** Must be registered nurse or Certified EMT in the State of California. **Must be at least 21 years old.**

CIT DIRECTOR - \$3666

CIT ASSISTANT - \$3619

Implements and improves existing Girl Scout Leadership program. Focus is on personal leadership development and preparation for unit counselor position in the future. Concerned with health and safety of campers and staff and personal development. Supervisory skills are essential for director. **Must be at least 21 years old.**

RIDING DIRECTOR - \$3995

RIDING STAFF - \$3510

Staff work together to provide a safe horse-back riding program to girls with a variety of skill levels. Director is also responsible for planning and implementing horse program, and supervising and evaluating staff. Supervisory skills are essential for director. All staff should have prior teaching skills and riding experience.

PHOTOGRAPHER \$3465

Works with camp team to implement camp program. Primary focus is facilitating photo journaling the camp experience including managing unit cameras and taking photos. Ability to manage time to ensure photo and unit responsibilities are met. **Prefer 21+ years old.**

PROGRAM DIRECTOR - \$3619

PROGRAM STAFF - \$3525

Program Staff work together to provide well rounded program for all campers each session. Including planning and implementing new and existing programs related to archery, arts & crafts, outdoor education, camp crafts, hiking, and more. Experience in program areas is essential for both staff. Director is also responsible for planning and implementing program, supervising and evaluating staff. Supervisory skills are essential for director. **Must have Wilderness First Aid¹.**

UNIT LEADER - \$3524

Supervises 1-2 unit counselors; responsible for scheduling and delivering program; supervising and evaluating staff. Concerned with health and safety of campers and staff. Supervisory skills and camp experience essential.

UNIT COUNSELOR - \$3375

Works with unit leader to implement camp program. Concerned with health and safety of campers. Previous exp. with children and some camp exp. Desired but not required.

FOOD SERVICE SUPERVISOR*

Responsible for food service including planning, ordering, preparation and clean-up. Supervises kitchen staff and ensures well balanced healthy meals are served and consumed. Previous experience required.

ASSISTANT FOOD SUPERVISOR -

\$11.50-\$12.20/hr (~\$4224 for season)

Works with supervisor to prepare and deliver healthy, well balanced meals that are served on time. Supervises staff on her shifts. Assists with planning, ordering, preparation and clean-up.

KITCHEN STAFF - \$11.50/hr (~\$4000 for season)

Prepares and delivers healthy, well balanced meals on time. Assists with all aspects of meal service including preparation, serving, and clean-up.

Additional Hours:

Weekend Staff - \$ 225-270 **

Works with Camp Director to implement parent/daughter weekend camp programs and summer trips during break. Various roles available including program, customer service, trip leads and more.

Hiring Process

1. Visit Careers at GSSGC.ORG for application
2. Participate in Interview(s)
3. Accept position offered
4. Receive hire paperwork via email
5. Complete hire paperwork online or mail back to camp prior to the first day of precamp.



¹First Aid Certifications

For those staff who need First Aid/CPR or Wilderness First Aid Certification classes are offered prior to camp. First aid/CPR is **free** and Wilderness First Aid is **\$40**. Class includes books, cards, and housing. Contact Kristina for more information (ksewell@gssgc.org).

* Please call for information on wages and pre-summer work for these positions. Must be approved to drive and meet the age requirement

** Ranges are based on a variety of factors including position, experience, number of days worked, and whether hourly or seasonal.