

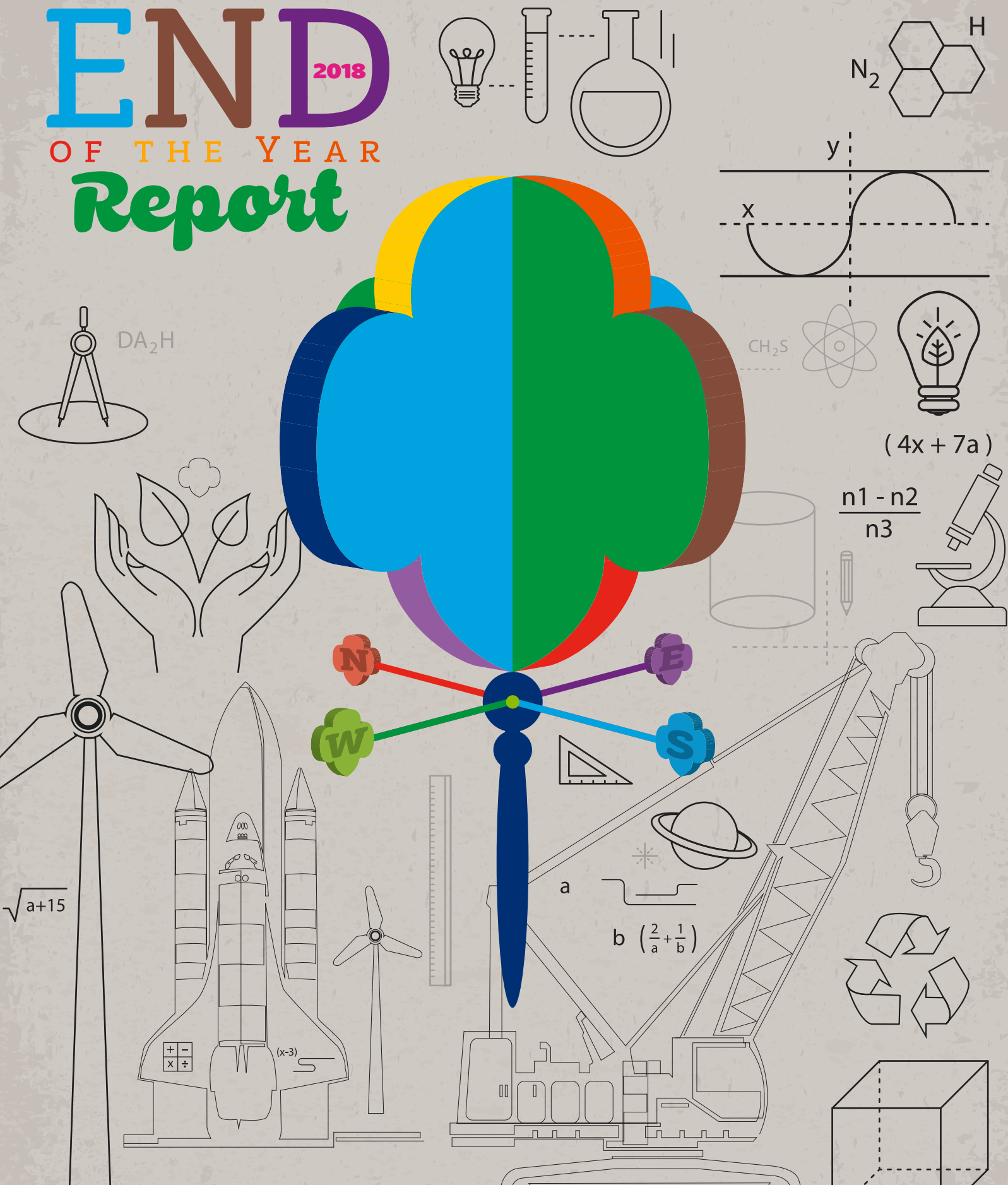
GIRL SCOUTS OF SAN GORGONIO

# END

2018

## OF THE YEAR

### Report



MOVING IN THE RIGHT DIRECTION

# CYNTHIA

## Breunig



Everything in Girl Scouts is designed with and for girls. Our programs are tailored to maximize impact by offering them challenges and experiences in ways they learn best. In single gender spaces, girls are more likely to take healthy risks, try new things and take expanded leadership roles. Today's Girl Scouts offer girls the opportunity to learn skills that will help prepare them for them for success in the 21st Century. While girls have opportunities to learn at school or at home, in Girl Scouts girls get to have experiences in unique ways that cultivate a strong sense of self, build character, and encourage innovation and risk-taking. The Girl Scout Research Institute documents that girls in Girl Scouts report a higher level of well-being; they display positive values; are more civically engaged; they are able to problem-solve; and they maintain healthier relationships. These are attributes that prepare them for success in their adult lives.

In Riverside and San Bernardino Counties, families often have to stretch their dollars further than those in other parts of the country due to a lack of high-earning job opportunities and a median household income that is at least \$10,000 below the state average. Your support as an alumni, community leader, education partner, business partner, or financial contributor is critical to ensuring all girls have the opportunity to participate in these skill- building activities.

Thank you for the difference you make every day in the lives of the girls in our community.

Cynthia H. Breunig, President & CEO

*Cynthia H. Breunig*

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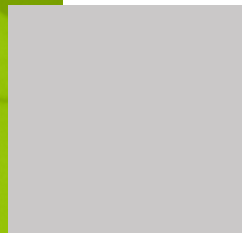
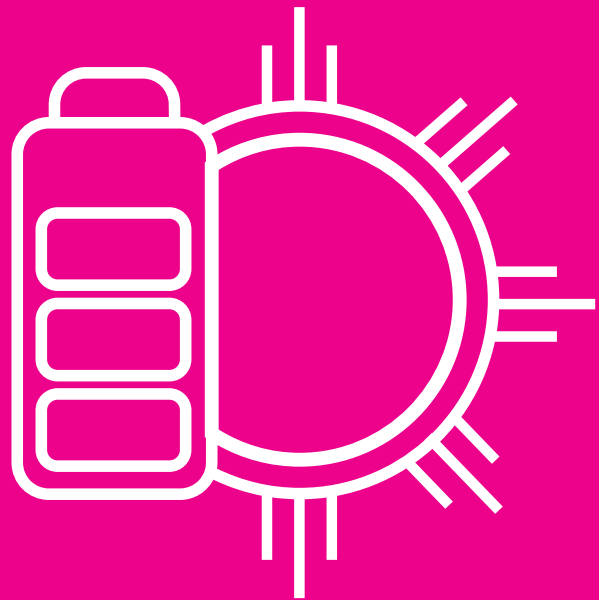
**Board**

# FUNDERS

## Corporate & Foundation 2017 - 2018

“Thank you to our many donors who allowed Girl Scouts of San Geronimo Council to increase the number of girls who receive out of the classroom learning experiences with female professionals from a large variety of industries. Girls learn from women in engineering, transportation, law enforcement, fire department, cybersecurity, technology, science and many others. Your support enabled us to engage girls from our most vulnerable communities that we have not previously had the capacity to serve.”

*Knea Hawley  
Vice President of Development*





# Corporate, Foundation & Government Funding \$25,000 and ABOVE



## \$10,000 - \$24,999



## \$5,000 - \$9,999

BNSF Railway Foundation  
Cathay Bank  
Chaffey College  
Comerica Bank  
Ford

Girl Scouts of the USA  
Goldenvoice  
Pechanga Resort and Casino  
Staples Foundation  
The Coeta and Donald Barker Foundation

U.S. Bank Foundation  
Union Pacific  
Wells Fargo Foundation

## \$1,000 - \$4,999

Barstow CDBG  
BBVA Compass  
City of Riverside  
County of Riverside, Third District  
Employees Community Fund of Boeing  
GSSGC Troop 998  
Majestic Realty Foundation

Partnership for Responsible Business  
Seven Point Inc.  
SoCalGas  
Spring Valley Lake Lions Club  
Union Bank Foundation  
United Way of the Inland Valleys  
Vons Foundation

# DAISY Society

The Daisy Society are individuals who provide support to girls in Riverside and San Bernardino Counties by making an annual contribution to Girl Scouts of San Gorgonio. This support makes Girl Scouting available to all girls who want to participate.



## Members \$240 - \$999

Anonymous	Debra Donnell	Julie Jordan	Ellen Parker	Kristina Sewell
Linda Bailey	Adrian Donovan	Amy Kim	Judi Penman	Vada Stephens
Dawn Blue	Alleyna Dougherty	JoAnne Lauer	Michele Penn	Megan Stoye
Michele Branconier	Kimberly Drewry	Charolette LeBlanc	Carrie Raleigh	Kirsten Tamura
Erin Brinker	Karen Early	Cynthia Ludvigsen	Tom Ramirez	Jennifer Thomasian
Kassidy Burdette	Kristen Fratt	Cher Martin	Lisa Reece	Susanne Tisdall
McKenna Burdette	Judith Fuhrman	Caryn Martin-Patino	Steven Reese	Daniel Villanueva
Marci Burdette	Jennifer Fuller	Christine McCusker	Margaret Renwand	Eselener Williams
Charla Byrne Nuñez	Roberto Galarza	Carmen McFolling	Erika Riddle	Jewel Wilmoth-Aviles
Suzanne Cacanindin	Lesli Gooch	Shannon McLaughlin	Edda Rosso	June Yamamoto
Michelle Chilvers Murphy	Shelley Guerin	Victoria Mims	Ron Sabala	Wendy Zinn
Eugene Cramer	Betty Hao	Elisa Mitchell	Catherine Sainz	
Sandra Cronic	Jan Harnik	Terri Mockler	Mary Sawyer	
Jasmine Daffin	Ronald Hasse	Vici Nagel	Michael Schneider	
Stephanie Danielson	Shawna Hawk	Shannon Ng	Tina Schumacher	
Linda Dominguez	Georgia Hill	Cathy Paredes	Shirley Sedam	

## Character \$10,000 +

Anonymous  
Debbie Barrera  
Karen Bell  
Cynthia Breunig  
Sandra Mayo  
Michael Schreter  
Elizabeth Sutherland

## Confidence \$5,000 - \$9,999

Edythe Avery  
Stacey Grant  
Diana LaMar  
Kit Mac Nee  
Chuck MacKinnon  
Theresa Molko  
Ken & Sandy Mortensen  
Gail Seekins  
Barbara Sirvis  
Jennie Smith  
D. Scott Thompson  
Regina Todd  
Pamela Verhaegen

## Courage \$1,000 - \$4,999

Anonymous	Elizabeth Locke-Thomas
Anonymous	Lolla Long
Richard Aquino	Leonard Longo
Janice Arnold	Dawn Meade
Andrew Avery	Heather Murphy
Kathleen Barth	Michael Murphy
Cindy Beyl	Sarah Newton
Carol Bond	Patricia Nickols-Butler
Paulette Brown-Hinds	Cheryl Pearson
Craig Burdette	Nancy Perdue
Cindy Chapman	Mary Perry
Melinda Dougherty	Irene N. Rodríguez
Tony Draper	Katheryn Sari
Kristina Falkner	Charity Schiller
Adela Flores-Bertrand	J Ahleda Stockton
Lorraine Frost	Kelly Straine
Raul Garcia	Christina Thomas
Debra Gradias	Shannon Wells
Knea Hawley	B.J. Winslow
Renee Hill	Victorine Wouda
Joyce Knoll	
Tonya LaBarbera	

## Juliette Gordon Low Society

**The Juliette Gordon Low Society honors those who have left a gift for Girl Scouts of San Geronio Council in their estate plans. Their generosity ensures Girl Scouting will be available to future generations of girls.**

Richard G. Aquino  
Rhesa Ashbacher  
Andrew Avery  
Edythe Avery  
Debbie Barrera  
Cynthia H. Breunig  
The Burdette Family  
Dr. Patricia A.S. Crowley  
Linda Dominguez  
Debra Donnell  
Sean and Melinda Dougherty  
Reita M. Dykes\*  
Sally Gose  
Debra Gradias  
Stacey Grant  
Knea Hawley  
Renee Hill  
Joyce Knoll  
Elizabeth Locke-Thomas  
Lolla Long  
Kit Mac Nee  
Chuck MacKinnon  
Beatrice M. Martin\*  
Sandra L. Mayo  
Wade Mayo  
Dawn Meade  
Theresa Molko  
Sylvia Morrison  
Ken and Sandy Mortensen  
Sarah E. Newton  
Donna Parker  
Ms. Cynthia Paulo  
Nancy Perdue  
Brandy Placencia  
Carrie Raleigh  
Reece Family  
Diana Robinson  
Irene N. Rodríguez  
Bob Schumacher  
Tina Schumacher  
Gail A. Seekins  
Kristina Sewell  
Barbara P. Sirvis  
Edna L. Steinman\*  
D. Scott Thompson  
Pamela Verhaegen  
\*Deceased

# From our EDUCATORS

**“Partnering with GSSGC to offer academic enrichment programs to young learners has impacted students across two school districts. First, as a response to the need for more opportunities to introduce students to careers in STEAM. GSSGC provided programming to students from Riverside Unified School District. Students and teachers participated in program offerings such as Classroom to Career and GenCyber held at California State University, San Bernardino. For the past year after a professional move to Moreno Valley Unified School District we continued our relationship with a focus on expanding these programs to female students at Honey Hollow Elementary.”** Alicia Grissom, Assistant Administrator for Instructional Improvement, Moreno Valley USD.

**“I am a teacher that has over 40 girls, each year, involved in the Girl Scouts of San Geronio’s Classroom to Career program. I have been involved with this program and have watched the girls I work with blossom into curious young women with hopes and dreams of achievement geared towards being the first in their families to go to college, gain a career they have a choice in and a passion for, which will allow them to give their families a hand up and out of poverty. The Girl Scouts of San Geronio have been angels in disguise for many of my girls, making them realize they can be anything they want, have a future career that they love, and still be able to help their families take a step forward.”** Kimberly Nelson, California Military Institute, Perris CA.



**Not all girls desire to attend a 2-year or 4-year college program. A teacher who attended one of the site visit locations (The Fab School, a fabrication and welding technical school) expressed his appreciation that the girls had been introduced to a technical certificate program that could have them in a viable career and part of the workforce within a year. He was impressed that the Girl Scouts took the girls to a school with a program that had attainable goals. Also, that it wasn't a technical school that charged an enormous amount, and then the graduates would make minimum wage, but instead it was a fair tuition, had growth potential within the industry, had a nice salary range, and had a career placement rate well over 90%.**

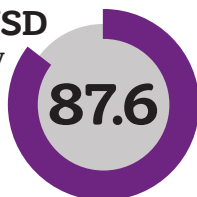


# SCHOOLS

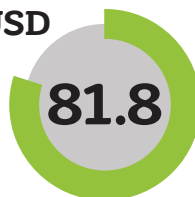
## Served

Percentage of Students Qualifying for  
Free & Reduced Price School Meals

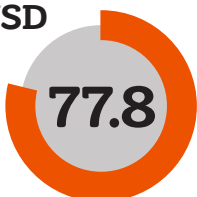
**Adelanto USD**  
Melva Davis Academy



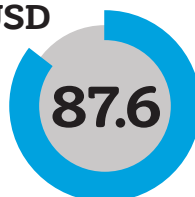
**Moreno Valley USD**  
Honey Hollow Elementary



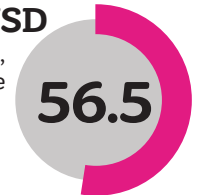
**Barstow USD**  
Barstow High School,  
Barstow STEM, and  
Barstow Jr. High



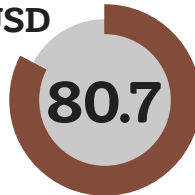
**Palm Springs USD**  
Painted Hills Middle School,  
Nellie Coffman Middle School



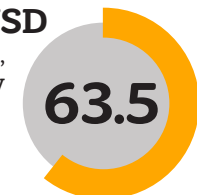
**Beaumont USD**  
Mountain View Middle,  
San Geronio Middle



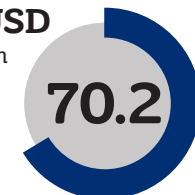
**Colton JUSD**  
Terrace Hills Middle School



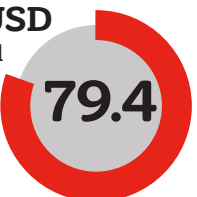
**Riverside USD**  
Chemawa Middle,  
Liberty Elementary



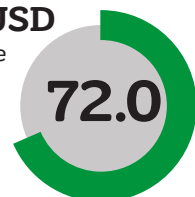
**Hesperia USD**  
Hesperia Jr. High



**Rialto USD**  
Frisbie Middle School



**Perris USD**  
California Military Institute



### Participants had this to say

*"The most helpful advice I received today was I can be a scientist."*

*"The most helpful career advice I learned today, is not to give up on your dreams just because you are female. I have learned that because I am a female means I can break history and be one of the greatest female doctors."*

*"They cared so much about nature [this taught us] not to be mean and help the earth."*

*"Attending college can get you anywhere you want."*

*"The most helpful advice I received was that it gives me the feeling that I could do every one of these jobs. I learned some things I never expected to learn."*

# STEM

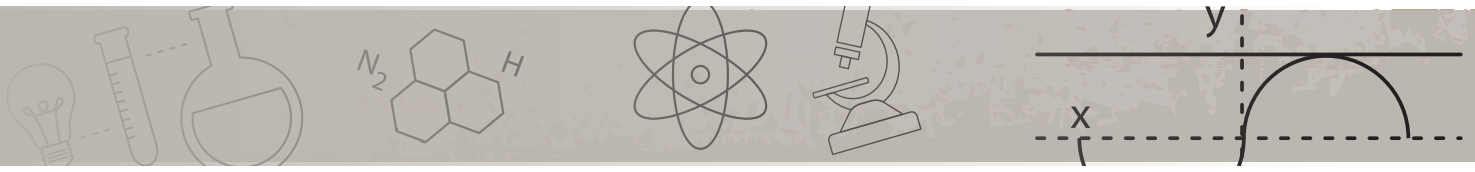
## & Outdoor Programming

### Science

Girl Scouts has focused on Environmental Stewardship for over 100 years. The Skyland Ranch Environmental Education Program addresses the shortage of minorities and females in STEM and outdoor exploration fields, by providing direct exposure and hands-on outdoor environmental education to underserved students in California's Riverside and San Bernardino counties. In addition to a 3-day trip to Skyland Ranch, each student will complete a citizen science project connecting outdoor explorations with daily life at school, home, and in their communities. Skyland Ranch Environmental Education provides youth with quality leadership development, while teaching the importance of environmental stewardship. The program includes:



- Curriculum aligned to Next Generation Science Standards, developed from the ground up to meet emerging and future needs of California school systems
- An emphasis on 21st Century skills, incorporating modern technology
- Hands-on, interactive experiences focusing on interpersonal and technology skills
- Age-appropriate activities for K-12 students
- Professional staff and educators
- Outdoor camping and nature exploration activities
- Team-building and leadership components in each session
- Student journals and mentored follow-up activities incorporating Environmental Education program activities into school and home life capabilities



# Technology



GenCyber provides girls with a one-week Cybersecurity day camp where they fly drones, solve cybercrime, assemble their very own Raspberry Pi computer, learn coding and much more. In collaboration with California State University San Bernardino, Facebook, Mitre', Google, Northrop Grumman, and Bank of America.

Sarah (third year attendee): "I learned so much new information this year based on the fact that I moved from the middle school group to the high school

group. Specifically, we interacted a lot more in the virtual reality room and I learned how the fish eye camera works, and how to live stream and the delay that occurs between the equipment and the stream."

Emma (third year attendee): "I learned about unsafe people and cyberbullying, and how to keep my info private. I meet a lot of new friends. This year was my favorite!!!"

Melissa Stark (Troop leader of Emma): "Because she is deaf, my Girl Scout Emma uses the internet and chat rooms for much of her communication with the "hearing world." I am so thankful for GenCyber offering opportunity for all abilities of girls to attend, so Emma can gain the skills to be safe on line and when sharing information about herself. What a huge impact this year has been for her. Her confidence has grown and she feels included and accepted."

Girl Reporter Program provides girls with hands-on opportunities to write, edit and report about their experiences. Girls immerse themselves in the fields of media, journalism, broadcasting and communications by learning how to conduct interviews, take photos and videos at events, and write reports. The girl reporters also learn how to create podcasts, trailers and video resumes. The program provides the opportunity to work with trained professionals like Erin Brinker, KCAA "On the Brink" morning show, and take tours of local television and radio stations such as NBC, Local Matters, 99.1 KGGI – just to name a few.

# Engineering

Girls learn from a variety of businesses from one industry at a single location.

“Introduce a Girl to Engineering Day” – Female engineering students led 200 girls in grades 5-8 through learning by doing activities. Groups of eight worked as a team to build towers from binder clips, clothespins and popsicle sticks, to encourage them to think creatively within restrictions. They competed to create the tallest tower and problem solve when their structures fell over. They also learned about the Engineering Design Process while gaining understanding of STEAM. Participants were tasked with brainstorming a way to help astronauts eat and live in their everyday spaces. They had the opportunity to learn about the variety of career options open to them within the field of engineering.

“Transportation Day”-- Ninety girls worked with females from many aspects of the transportation industry. Collaborative partners included HDR, Omnitrans, San Bernardino County Transit Authority (SBCTA), Caltrans District 8, Women’s Transportation Seminar (WTS) and Santa Fe Depot. Girls participated in STEM activities related to engineering, like designing a freeway off- and on-ramp and creating a map of their neighborhood. They also participated in exercises that taught them how to evaluate transit route alternatives for potential ridership, fare box recovery and budgeting.





# Math

$$b \left( \frac{2}{a} + \frac{1}{b} \right) \\ \sqrt{a+15}$$

Girls attended the nursing program at Cal State University San Bernardino at the San Bernardino and Palm Desert campuses. They learned how to check vital signs on robotic mannequins. They learned how to measure medications in syringes and how any miscalculation could result in harm to their patient.

At Engineering Day, girls participated in an exercise that helped them realize the importance of giving good instructions to a computer when programming it. Girls are positioned back-to-back and “describers” are given an envelope with the picture of a structure. “Builders” are given an assortment of parallelogram shapes. The describer must explain to the builder how to assemble the structure in the photograph.



# AWARD

## Winning

### Classroom to Career



Over five years ago, the Girl Scouts of San Gorgonio Council (GSSGC) considered a number of action items from the Council strategic plan. There was a need to focus on older girl engagement and community engagement. The program that emerged after brainstorming with our Girl Scout Network and community leaders with shared values is Classroom to Career. The program is a during/after school education enrichment program taking place during the traditional school year. The program is designed to tackle technology and gender wage gaps, poverty, low educational attainment, and the low numbers of women pursuing Science, Technology, Engineering, and Math (STEM) careers, and is built upon the Girl Scout Leadership Experience - a strength-based perspective focusing on what contexts are most supportive for girls.

Classroom to Career uses girls' interests to cultivate career plans for them in STEM fields. The program benefits low and moderate-income girls and girls of diverse backgrounds of middle and high school-age by targeting Title I San Bernardino and Riverside County schools. Classroom to Career provides a combination of curricula, skill-building activities, and resources that bridge challenges, assure equal access, and promote adult financial stability.

Classroom to Career introduces STEM-related and non-traditional female career paths; knowledge of post-secondary education/training programs; opportunities to meet/interact with female STEM role models; understanding of computers, robotics, cybersecurity, transportation/logistics, engineering, etc.; and stimulates interest in pursuing STEM-related and other non-traditional female educations/careers.

Classroom to Career is effective because it is an ongoing experience in participants' lives. In addition to classroom learning, girls visit businesses and get hands on experiences, meet a variety of women working in STEM careers who have volunteered to engage with and encourage participants, and can attend STEM camp with other girls. Participants enjoy sustained exposure and support over time, and they learn how their current studies will be utilized in the future.

**The gender gap in pay has narrowed since 1980, but it has remained relatively stable over the past 15 years. In 2017, women earned 82% of what men earned, according to the Pew Research Center. Women comprise half of the overall workforce, but only 25% of the higher paying STEM workforce. Research shows that girls are more likely than their male counterparts to lose interest in science and math when they enter middle school. Classroom to Career aligns with Linked Learning concepts that integrate vigorous academics with career-based learning and workplace experiences. It also aligns with the County of San Bernardino Cradle to Career roadmap, by helping girls connect math and science proficiency to the careers they are interested in pursuing.**





## **Medal of Honor from San Bernardino County Superintendent of Schools (2015)**

Each year, the San Bernardino County Superintendent of Schools, along with the San Bernardino County School Boards Association and County Communicators Network, recognizes individuals and groups who give outstanding service and support to public education with the countywide Education Medal of Honor. This award honors outstanding contributions to public education by volunteers, business/government partners, educators and alumni, individuals or organizations that have made an impact or lasting contribution, served as a positive role model, and created an awareness and support for education in the community.

## **Strong Workforce Champion, Excellence Awards Committee of the Inland Empire/Desert Regional Consortium (California Community Colleges Chancellor's Office) (2018)**

Winning Criteria: Advancement of work-based learning opportunities, including internships and apprenticeships, collaboration with career technical education faculty to develop programs and curricula with the skills that industry demands, and support general career technical education efforts.

"Knea Hawley is always looking for new opportunities to introduce the Girl Scouts in her council to careers and leadership opportunities, and has developed strong relationships with a variety of educational and business partners throughout our two-county region.

As a result, the Girl Scouts in her council have explored careers and developed skills in cyber, technology, health care, entrepreneurship and journalism, just to name a few.

Hawley is a Strong Workforce Champion for a number of reasons. She passionately believes in the power of every girl; she seeks opportunities for the girls to grow, learn and be empowered; she inspires girls to explore career options and find their passion; she is dedicated to excellence and she is kind, supportive and generous."

## **Community Service Award from the Moreno Valley Board of Education (2018)**

The Girl Scouts of San Geronimo Council was recognized by the Board of Education as an organization that has made significant contributions to the school district during the past year. Classroom to Career received the Community Service Award from the Moreno Valley Board of Education. Criteria for this award includes making a significant difference to the school district served and providing educational, work-based opportunities to the girl participants in the program.

## **Cyber Hero of the Month California Cyberhub (2018)**

The Girl Scouts of San Geronimo Council and Carrie Raleigh, Director of Environmental Education and STEM, were recognized as Cyber Hero of the Month for August 2018, for their collaborative efforts with California State University, San Bernardino by providing GenCyber Day Camp for the fourth year and teaching cyber concepts to more than 1,000 middle and high school girls.



# PARTICIPATING

**The business community gives their time generously to the Classroom to Career program. Thank you to our newest industry partners:**

## partners

Ben Clark Training Center  
Caltrans District 8  
CEMEX  
Energy Coalition  
Garner Holt Productions  
GE Aviation  
HDR Inc.  
InTech  
Omnitrans

Riverside Community College  
Riverside County Conservation Agency  
Riverside Fire Department and Riverside Fire Marshall  
Skanska  
StandGuard Aquatics  
United Technical Institute  
US Department of Forestry  
Women's Transportation Seminar



**And continued thanks for our industry partners who have participated over the past four years:**

29 Palms Marine Corps Base  
Applied Medical  
Bank of America  
Barstow Community Hospital  
Beaumont Police Department  
BNSF Railway  
Bourns Engineering  
Cabot's Museum  
Cal Portland Concrete  
California Department of Corrections & Rehabilitation  
California Highway Patrol  
City of Palm Desert  
City of Riverside  
Coachella Valley Water District  
Colton Police Department  
Comerica Bank  
ConvergeOne  
Corona Water and Power  
Department of Homeland Security  
Fiesta Village  
Fox Riverside Theater Foundation  
Google  
Inland Empire Resource Conservation District  
Inland Empire Waterkeeper

Jacqueline Cochran Regional Airport  
Jenson USA  
Johnson CAT Machinery  
Jurupa Mountains Discovery Center  
Mojave AQMD  
Molina Healthcare  
NBC - Today in LA  
Northrop Grumman  
OSI Group  
Redlands Police Dept. CSI Team  
Renova Energy Corporation  
Rialto Fire Department  
Riverside County District Attorney's Office  
Riverside County Office of Education  
Riverside County Parks  
San Bernardino 66's Stadium  
San Bernardino County Information Services Department  
San Bernardino County Sheriff's Department  
San Bernardino County

Superintendent of Schools  
San Bernardino County Transitional Assistance Department  
Superior Court of California, San Bernardino County  
San Bernardino Symphony  
Santa Ana Zoo  
Society of Women Engineers  
Stronghold Engineering  
The Fab School  
US Bank  
Vocademy  
Wells Fargo  
Western Municipal Water District  
Yakult  
Yucaipa Valley Water District



**And our Education Partners:**

California Baptist University  
California State University, Cyber Security Center  
California State University, Nursing Department  
Crafton Hills College

Moreno Valley College  
Riverside City College  
San Bernardino Valley College  
University of California Riverside



# SURVEY & Outcomes



Classroom to Career participants are asked to complete a survey after each activity. Below are the percents of participants who agreed or strongly agreed with the following statements:

**The decisions I make today will influence the career I have as an adult. 79%**

**Meeting females in this career field makes me feel like I could do any of these jobs as an adult. 82%**

**I was introduced to new careers that I had never considered before today. 73%**

**I learned about the steps to take to get a career in this field. 70%**

## Outputs



The stated goals for Classroom to Career during the 2017-18 school year were to inspire under-served and/or at-risk girls in the Inland Empire to contribute to their communities, thrive in the 21st Century work place, experience enduring health, and sustain their adult financial stability.

**1,071 girls served**

**4,284 learning experiences provided**

## Board of Directors Officers

**Sandra L. Mayo**  
Board Chair  
Vice Chancellor, Educational Planning & Services,  
Yuba Community College District

**Michele Branconier**  
First Vice Chair  
Outreach and Engagement, American Camp  
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**Irene N. Rodríguez**  
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**Beth Sari**  
Secretary  
President & CEO, D.T. Sari Co., Inc. dba DT Metal  
Services

**Cathy Paredes**  
Treasurer  
Vice President, Enterprise and Business  
Community Engagement, Bank of America

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Senior Director, Growing Inland Achievement  
Initiative

**Richard Aquino**  
Business Coordinator, Defense Finance and  
Accounting Service, Retired

**Andy Avery**  
Deputy Coroner Investigator, San Bernardino  
County, Retired

**Dr. Charolette Barnes-LeBlanc**  
Optometrist, Dr. Barnes Family Optometry

**Debbie Barrera**  
President/CEO, Prospectors Federal Credit Union

**Melinda Dougherty**  
VP/CFO, Hadley Date Gardens

**Lolla Long**  
Senior Sales Advisor, BBVA Compass Bank

## Board Giving



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Chief Executive Officer, Community  
Action Partnership of San Bernardino County

**Mary Perry**  
Public Information Officer, Desert Sands Unified  
School District

**Lisa Reece**  
VP Client Development, HDR

**June Yamamoto**  
Dean of Career Education and Human Development,  
Crafton Hills College, Retired

## Ex Officio Members

**Cynthia H. Breunig**,  
President & CEO, Girl Scouts of San Geronimo Council

# Key Staff

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President & CEO

**Nancy Perdue**  
CFO & Vice President of Operations

**Linda Dominguez**  
Chief of Community Partnerships

**Elizabeth Locke-Thomas**  
Chief of Mission Delivery

**Chuck MacKinnon**  
Chief of Development

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Vice President of Development

**Jernine Williams**  
Director of Development

**Erika Riddle**  
Fund Development Specialist

## Program

**Joyce Knoll**  
Senior Director of Program

**Carrie Raleigh**  
Director of Environmental Education and STEM

**Cher Martin**  
STEM Program Specialist

## External Relations / Marketing

**Jua-Nita Williams-Houston**  
Vice President of Marketing & External Relations

**Heather Murphy**  
Senior Creative Director





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**Central Service Center  
& Executive Offices**

**1751 Plum Lane  
Redlands, CA 92374**

**Central West Service Center  
9840 Indiana Avenue, Suites 7 & 8  
Riverside, CA 92503**

**Low Desert Service Center  
75-180 Mediterranean, Ste. A & B  
Palm Desert, CA 92211**

**High Desert Service Center  
17189 Yuma St. Unit 1  
Victorville, CA 92395**

**Southwest Service Center  
40880 County Center Dr., Ste. G  
Temecula, CA 92591**

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