

GSSGC Resident Camp Staff Info 2023

Staff Qualifications

- Enthusiasm
- Willingness to learn
- Ability to work well with both campers and staff
- Attention to health, safety, & cleanliness
- Commitment to all girls and the program
- Respect for differences
- Flexibility
- Effective interpersonal & organizational skills
- Love for the outdoors
- 17 years of age and a high school graduate



Hiring Process

1. Visit Careers page at GSSGC.ORG for application
2. Participate in Interview(s)
3. Accept position offered
4. Receive hire paperwork via email
5. Complete hire paperwork online or mail back to camp prior to the first day of pre-camp.

Camp Skyland Ranch near Idyllwild, California in the San Jacinto Mountains. Highlights of the camp program include leadership programs, horseback riding, archery, arts and crafts, outdoor education, camp skills, biking, games, drama, outdoor recreation, campfires and much more fun!

Girl Scout camp offers the girls an opportunity to grow; learn communication skills, teamwork, and lifelong leadership skills. It also is a truly memorable experience with the chance to form unforgettable friendships for both campers and staff.



What are the staff members like?

Our staff is an upbeat group of people, typically between 17 to 30 years of age, with most of them college students. Most of the staff are from Southern California, but in a typical year we do also have staff from other countries. As you might imagine, our staff represents many ethnicities, cultures and languages. Skyland Ranch and Azalea Trails is committed to an environment that respects the diversity of the staff as well as that of the campers.

How about the campers?

Most of the girls are from Southern California and are Girl Scouts. They range in age from 5 to 17, and represent diverse socio-economic, ethnic and religious backgrounds, and some have disabilities.

Where will I live?

Staff members stay with the girls in their respective units, which will include two to three staff members and 12 to 16 girls. Accommodations for girls are tent cabins with bunk beds, cabins with bunk beds or pop-up tents. Staff members reside together either outside under the stars or in a pop-up tent depending on their choice.

2023 Summer Schedule

All Staff Work:

Staff Training*	June 2 - 13
Week 1	June 14 - 16
Open House	June 17
Week 2	June 19 - 23
Week 3	June 26 - 30
Week 4	Off: July 3-7
Week 5	July 10 - 14
Week 6	July 17 - 21
Week 7	July 24 - 28
Post-Camp	July 29

Some Staff also Work:

Weekend 1	June 23-25
Weekend 2	June 30-July 2
Weekend 3	July 7-9
No camp	July 14-16
Weekend 5	July 21-23

What is GSSGC's response to COVID?

GSSGC is very mindful of the health and safety of our staff and campers. Involving staff and campers in our safety and risk management plans are core values of the Girl Scouts and this summer will be no different. Staff are trained in cleaning, distancing, and education expectations and work with our campers to gain skills in this area. We are all part of the solution of keeping our camp open and safe.

First Aid Certifications



American Red Cross

Certification classes are offered through camp if needed. Dates are TBD for summer 2023.

This First Aid/CPR class is **FREE**. The Wilderness First Aid is free for program directors and program staff and **\$40** for other camp staff who want to attend and \$100 for non-camp staff. Class includes books, cards, room and board. Note our organization requires resident camp staff to have First Aid/CPR with in-person skills test for certifications. Contact the program team for more information at

customercare@gssgc.org



Positions and Salary

Summer Staff Positions and Summer Salary:

There are 42 - 51 working days, including Pre-Camp training, in the camp season. Actual wage is dependent on number of days worked or if hourly based on number of hours worked. In addition to a wage, the Girl Scouts of San Geronimo Council provides each staff member with workers' compensation, health and accident insurance, and room and board. Detailed job descriptions are available upon request.

Summer **staff must be certified in first aid and CPR*** and become members of the Girl Scout organization. Every staff should be concerned with health and safety of campers and co-workers. Membership in the Girl Scouts is open to all girls and adults who accept the Girl Scout Promise and Law. No girl or adult will be denied membership because of race, color, ethnicity, creed, national origin, socio-economic or special needs status.

Per Diem Positions

These positions are based on a daily schedule (Monday to Friday); with some optional weekend work which adds to the salary.

ASSISTANT CAMP DIRECTOR*

Works with camp director to implement camp program. Assists with camp management and staff supervision/coordination. Ensures open communication between staff and director. Assumes role of Camp Director in her absence. **Must be at least 21 years old.**

HEALTH STAFF*

Responsible for the health and safety of all campers and staff by operating camp health center, and providing health care. Assists with screening staff and campers; serves as educator, counselor, and confidant; provides communicable disease control, emergency and first aid care. **Must meet** CDPH "Health Supervisor" qualifications. For example, RN, EMT, or an advanced first aider with the right training. **Must have** completed the California Child Care Preventative Health & Safety Course unless a Registered Nurse. **Must be at least 21 years old.**

RIDING & ANIMAL DIRECTOR - \$6720

RIDING & ANIMAL STAFF - \$6048

Staff work together to provide a safe animal program including the horse-back riding program to girls with a variety of skill levels. Director is also responsible for planning and implementing horse program, and supervising and evaluating staff. Supervisory skills are essential for director. All staff should have prior teaching skills and riding experience.

PROGRAM DIRECTOR - \$4662

Program Staff work together to provide well rounded program for all campers each session. Including planning and implementing new and existing programs related to archery, arts & crafts, outdoor education, camp crafts, hiking, and more. Experience in program areas is essential. This position is also responsible for managing the leadership campers and working with the Leadership Team and fellow staff as a breaker. Time management skills are essential for director. **Must have Wilderness First Aid¹.**



CABIN COUNSELOR 2 - \$4662

Both works with a group of 6-11 campers and serves as a mentor to a newer staff person. Must have at least 2 years of camp experience. Responsible for creating a memorable camp experience, delivering program; mentoring and evaluating staff. Concerned with health and safety of campers and staff.

CABIN COUNSELOR 1 - \$4360

Works with a group of 6-11 campers to create a camp experience they won't forget. Manages and delivers program to campers and participates alongside in all camp program from wake-up to creating a bedtime. Concerned with health and safety of campers. Previous exp. with children and some camp exp. Desired but not required.



Additional Hours for Per Diem Positions:

Weekend Staff - \$ 206 - 272

On weekends we have parent/daughter weekend camp programs and summer trips. There is an opportunity for some staff to work these additional hours. In this role staff work with the Camp Director to implement the program for girls being supervised by their own adults. Various roles available including program, customer service, trip leads and more.

* Please call for information on wages and pre-summer work for these positions. Must be approved to drive and meet the age requirement

** Ranges are based on a variety of factors including position, experience, number of days worked, and whether hourly or seasonal.

Hourly Positions

These positions have a weekly scheduled based on a start time and end time. Most of these positions work 5 days a week including at least one weekend day.

FOOD SERVICE SUPERVISOR*

Responsible for food service including planning, ordering, preparation and clean-up. Supervises kitchen staff and ensures well balanced healthy meals are served and consumed. Previous experience required.

ASSISTANT FOOD SUPERVISOR - \$19-\$20/hr (~\$6768 for season)

Works with supervisor to prepare and deliver healthy, well balanced meals that are served on time. Supervises staff on her shifts. Assists with planning, ordering, preparation and clean-up.

KITCHEN STAFF - \$18/hr (~\$6392 for season if you work all available hours)

Prepares and delivers healthy, well-balanced meals on time. Assists with all aspects of meal service including preparation, serving, and clean-up.

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