



Membership Year Report

Girl Scouts of San Gorgonio • 2023-2024



Who We Are

Girl Scouts of San Gorgonio Council (GSSGC), builds girls of courage, confidence, and character who make the world a better place. Our programs empower girls, especially from under-resourced communities, by providing them with the skills, opportunities, and support they need to become leaders in Riverside and San Bernardino counties.

With a strong focus on closing educational gaps and providing girls with the tools to succeed, GSSGC works to ensure that girls from all backgrounds have equal access to leadership and growth opportunities.

Our organization has made strides in being intentional with our process and hiring practices to ensure we are a reflection of our community, helping to increase access and education for all. A survey of GSSGC members found that 94 percent of Girl Scouts agree that they celebrate and learn about the diverse customs, values, and traditions of different races and cultures, reflecting GSSGC's commitment to diversity.



Girl Scout Law

I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong,
and responsible for what I say and do,
and to respect myself and others,
respect authority,
use resources wisely,
make the world a better place,
and be a sister to every Girl Scout.

Girl Scout Promise

On my honor, I will try:
To serve God* and my country,
To help people at all times,
And to live by the Girl Scout Law.
**Members may substitute for the word God in
accordance with their own spiritual beliefs.*

Our Mission

Girl Scouting builds girls of courage,
confidence, and character,
who make the world a better place.

"I loved that the
staff was bilingual
and could support
students with
limited English."

Our Core Values

Girl Scouts participate in programs focused on developing the five key leadership skills:

Sense of Self

Building confidence and self-awareness.

Positive Values

Encouraging strong moral character and values.

Challenge Seeking

Instilling a spirit of resilience and ambition.

Healthy Relationships

Teaching the importance of supportive connections with peers and mentors.

Community Problem Solving

Inspiring girls to make a positive impact in their communities.



6,602

girls across Riverside and San Bernardino counties



4,429

adult volunteers, mentors, and leaders

96%

of girls report that they believe they can be leaders.

93%

of girls take responsibility for their actions, showing growth in personal accountability.

93%

of girls report increased confidence in their academic abilities, linking Girl Scouts to higher academic self-esteem.

90%

of girls try new things even when they may not be good at them, demonstrating growth in resilience and courage.

Gold Award



The Girl Scout Gold Award is the highest honor a Girl Scout can earn, and once achieved, it demonstrates to colleges, employers, and the community that a girl is making a real difference in the world. This prestigious award, available to high school girls, empowers them to address important issues in their communities while developing key skills in areas such as critical thinking, community development, and project management. Girls average eighty hours of work to complete their projects, and through the process, become well-rounded leaders, ready to provide exemplary community service. Projects range from creating a community garden for low-income seniors to provide necessary healthy food options, to providing sustainable art therapy for children.

2024 GSSGC Gold Award Girl Scouts

Name	Title	City
Logan S.	Creativity is Key	Palm Desert
Sierra M.	Junior Forester Program	Redlands
Alyssa C.	Place to Reflect	Apple Valley
Olivia N.	Healing Hearts Through Art	Temecula
Caitilin S.	L.E.M.O.N.	Victorville
Liliana P.	Rehoming Cats	Riverside
Sydney D.	Gluten's the Frenemy	Temecula
Madeline P.	Sensory Walk	Redlands
Audrey T.	Online Safety	Moreno Valley
Abbygale G.	Garden of Hope	Eastvale
Shannon H.	Emotional/Behavioral Regulation Circuit	Riverside
Annie H.	Donald Graham Elementary Garden	Murrieta
Hannah P.	Burrowing Owl Habitat	Corona

Medal of Honor

The Medal of Honor is GSUSA's national lifesaving award established in 1913 to honor Girl Scouts who show exceptional courage and leadership in lifesaving situations. It recognizes those who independently initiate or lead rescue efforts, often under conditions where most their age couldn't act, whether or not they risk their own lives.

Lilah Razo

High Desert • Troop 1361

On October 27, 2023, Lilah Razo demonstrated remarkable courage and composure when her aunt Maggie, who has developmental disabilities and early onset Alzheimer's, began choking and had trouble breathing. While her parents tried to clear Maggie's airway, Lilah quickly called 911 and calmly assisted throughout the emergency. As Maggie became increasingly combative, Lilah helped keep everyone safe, followed dispatcher instructions precisely, and took initiative to prepare for the arrival of paramedics. Her maturity and fearlessness stood out as she remained focused and proactive during the entire crisis. Thanks to Lilah's quick thinking and selfless actions, her aunt Maggie survived the incident. Lilah's bravery and leadership in a critical moment reflect the highest ideals of the Girl Scouts—courage, compassion, and resourcefulness.



Zoë Minter

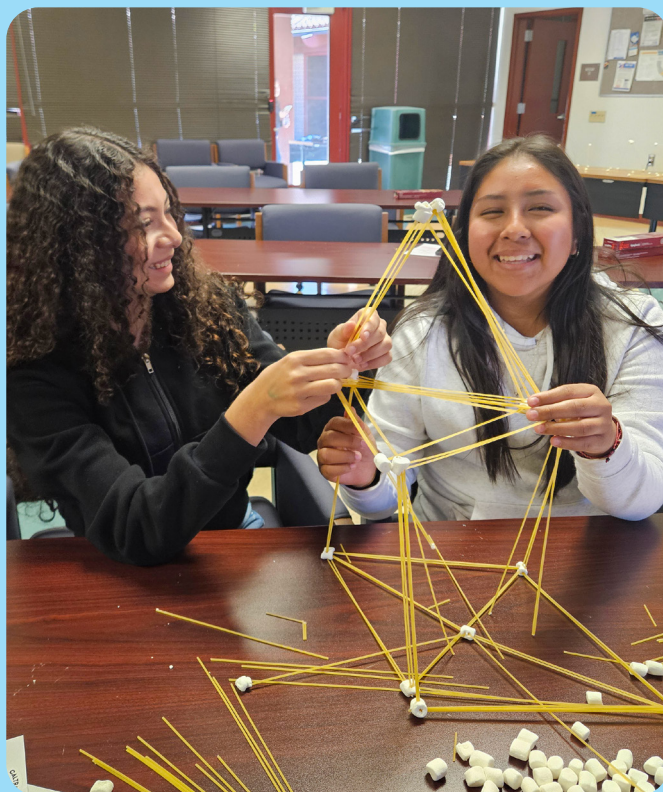
Central West • Troop 75

On May 2, 2023, 17-year-old Zoë Minter responded to a call for help while at a theater when a man appeared to suffer cardiac arrest. Acting quickly, Zoë and two others put their emergency first aid skills to the test and laid the man flat, checked his airway, and began CPR while someone called 911. For 15-to-20 minutes, they took turns administering CPR until paramedics arrived. Zoë, the paramedics, and the other good Samaritans helped move the man onto a stretcher. Later, Zoë went above and beyond when she checked on his condition at the hospital. What was truly remarkable about Zoë's actions was not just her quick thinking and calm demeanor, but also her CPR proficiency. She displayed a level of skill and composure that one would not expect from a person her age.

Classroom to Career

In Classroom to Career, girls engage in job shadowing, career workshops, and industry panels to explore diverse career fields and develop essential skills like teamwork, communication, and problem-solving. In a post-program survey, girls overwhelmingly said that the Classroom to Career program left them optimistic about their futures.

"I am excited to explore engineering and healthcare careers after these field trips."
- GSSGC Girl Scout



Environmental Education

Hosted at Skyland Ranch Camp, our environmental education program fosters environmental awareness and personal growth through experiential learning.

86%

of students reported a newfound appreciation for the importance of outdoor environments.

77%

of students gained a better understanding of how they personally impact the ecosystem.

41

Title I schools served, ensuring equitable access to outdoor environmental education.

95%

of teachers noted it was their students' first mountain visit, offering a unique learning experience.



Thanks to an \$875,424 federal grant secured by Congressman Pete Aguilar, Girl Scouts of San Geronimo is revitalizing Skyland Ranch to expand outdoor education for Inland Empire youth. This investment will empower thousands of students through enhanced environmental and leadership programs, ensuring a lasting impact for future generations.



More than 160 girls across six schools participated in programs engaged in career exploration including:

Allied Health Day: Girls explored careers in Healthcare, learning about Radiologic Technology, Respiratory Care (including CPR), Fire Technology, and Emergency Medical Services.

Caltrans Transportation Day: Activities included handling drones, testing construction materials, conducting environmental surveys, and touring the Caltrans facility.



STEM Initiatives

Percentage of Girls Engaged in STEM by Grade:

- 53%** Daisy (K-1)
- 63%** Brownie (2-3)
- 64%** Junior (4-5)
- 59%** Cadette (6-8)
- 52%** Senior (9-10)
- 49%** Ambassador (11-12)

2,290 STEM Badges Earned

representing hands-on learning in science, technology, engineering, and math.

Most Popular Badge Earned:

Cadette STEM Career Exploration Badge (Grades 6-8) showing strong interest in future career paths.



Financial Empowerment & Entrepreneurship



3,669

Girls participated in the Girl Scout Cookie Program, our flagship entrepreneurial initiative.



542.44

boxes sold per Girl Scout (PGA)*

**PGA = Per Girl Average*

The Girl Scout Cookie Program teaches girls five key skills for adulthood: goal setting, decision-making, money management, people skills, and business ethics.

Shout out to our Bank Partners who volunteered and provided hands-on financial literacy: U.S. Bank and Cathay Bank

Community Partnerships

A round of applause for our community partners! Thank you to everyone who engaged, hosted, and volunteered to help make our programs and services a success.

Akoma Unity Center

California Conservation Core

**Cal State University San Bernardino -
Palm Desert Campus**

Caltrans

Cathay Bank

Community Action Partnership

Crafton Hills College

Garner Holt Production

Hitachi Global

iFLY

Learn4Life

Mojave Desert Land Trust

Pacific Premier Bank

Riverside City College

San Manuel Band of Mission Indians

SoCalGas

Stronghold Engineering

U.S. Bank

WTS- IE

Thank You to our Donors

Our deepest thanks to our donors and funders who have always believed in the benefits of Girl Scouts. Your support over the years has been crucial to Girl Scouts of San Geronio Council and the entire non-profit community.

\$25,000+



HONDA
Honda USA Foundation



Anonymous

\$10,000 - \$24,999



A  Sempra Energy utility

BANK OF AMERICA



Riverside County Nonprofit
Assistance Fund



Schlinger Chrisman
Foundation

\$5,000 - \$9,999

Burgess Moving & Storage
Cathay Bank
Constellation

Desert Sands Unified School District
Pechanga Resort and Casino

\$1,000 - \$4,999

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Banning Chamber of Commerce
BNSF Railway Foundation
City of Palm Springs

Girl Scouts of the USA
Pacific Premier Bank
Seven Points Inc.
Southwest Gas Corporation

The YWCA of Riverside County
Endowment Fund at Inland Empire
Community Foundation, Where
Giving Grows

Juliette Gordon Low Society

The Juliette Gordon Low Society is a giving society to honor those who have committed to make planned gifts to Girl Scouts. A planned gift is a future gift through your financial and estate plans, for example, a bequest.

Why join the Juliette Gordon Low Society?

Your planned gift is also your legacy of goodwill that benefits future generations of girls. It ensures that the Girl Scouts continues to prepare every girl to become a G.I.R.L. (Go-getter, Innovator, Risk-taker, Leader)[™].



Erik and Eva Andersen

Girl Scout Movement-wide Challenge Planned Gift

Richard G. Aquino

Rhesa Ashbacher

Andy Avery

Edythe Avery

Debbie Barrera

Dianne Belk & Lawrence Calder

Girl Scout Movement-wide Challenge Planned Gift

Carol Bond

Michele Branconier

Cynthia H. Breunig

Paulette Brown-Hinds

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June Yamamoto

Wendy Zinn

Juliette Gordon Low Realized Planned Donors

Reita M. Dykes

Beatrice M. Martin

Robert Molko

Theresa Molko

Northern Trust

Edna L. Steinman

**Deceased*

The Daisy Society

The impact of your giving is seen every day in the lives of local Girl Scouts. As a member of The Daisy Society, your lifetime support has helped girls across our community access what they need to thrive—not just in Girl Scouts, but in life. Because of you, girls have been able to join and stay in Girl Scouts, explore career paths, build financial literacy, grow as leaders, and experience the outdoors through our camps.

Your generosity has also strengthened our council through capital campaigns and long-term investments that keep our programs strong and accessible. Every dollar you've given has stayed right here in our community, creating opportunities that last a lifetime. Thank you for believing in our Girl Scouts' potential—and helping them realize it.

\$10,000+

Anonymous
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Victorine Wouda
Wendy Zinn

\$240-\$999

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*President & CEO,
Girl Scouts of San Geronio Council*

In memory of Teofista Turner

