

GSSGC Virtual Camp Staff Info 2021

Staff Qualifications

- Enthusiasm
- Willingness to learn
- Ability to work well with both campers and staff
- Commitment to all girls and the program
- Respect for differences
- Flexibility
- Effective interpersonal & organizational skills
- Effective professional online presence
- Love for uplifting girls
- 17 years of age and a high school graduate



Hiring Process

1. Visit Careers page at GSSGC.ORG for application
2. Participate in Interview(s)
3. Accept position offered
4. Receive hire paperwork via email
5. Complete hire paperwork online or mail back to camp prior to the first day of pre-camp.



Camp Awesome located entirely online!

Highlights of camp program include connection, friendship building, leadership programs, arts and crafts, outdoor education, STEM, skill building, games, virtual travel, drama, and much more fun!

Girl Scout camp, whether online or in-person offers the girls an opportunity to grow; learn communication skills, team work, and lifelong leadership skills. It also is a truly memorable experience with the chance to form unforgettable friendships for both campers and staff with people across the country.



What are the staff members like?

Our staff is an upbeat group of people, typically between 17 to 30 years of age, with most of them college students. Most of the staff are from Southern California, but we hope to have some staff from across the country. As you might imagine being mostly from southern California, our staff represents many ethnicities, cultures and languages. Girl Scout of San Geronio is committed to an environment that respects the diversity of the staff as well as that of the campers.

How about the campers?

This is our second year running; last year 75% of our girls were from Southern California and the other 25% were from across the country. Most of our girls were previous Girl Scouts. They ranged in age from 5 to 17, and represented a diverse population, including socio-economic, ethnic and religious backgrounds, and some have disabilities.

Where will I work?

Most of our staff will work from home. Staff may work out of our main office if COVID safe practices allow us to gather in the same space. We have the bandwidth and private office space to support this.

2021 Summer Schedule

All Staff Work:

Staff Training*.....	May 31–Jun 4
Week 1	June 7-11
Week 2	June 14-18
Week 3	June 21-25
Week 4	June 28-July 2
Week 5	July 5-9
Week 6	July 12-16

Some Staff also Work:

Additional Hours beyond camp times during the week or weekends; based on an agreed upon schedule.

*Admin/Leadership staff start prior to June 11

What is GSSGC's response to COVID?

GSSGC is very mindful of the health and safety of our staff and campers. Involving staff and campers in our safety and risk management plans are core values of the Girl Scouts and this summer will be no different. As the government changes their guidance on this we will communicate with campers and staff if it affects our program plans.

What Technology is Required?

To be virtual staff; staff must have a laptop or desktop computer that can connect to the internet with enough bandwidth to run zoom and web-based programs. Computer must have a camera and microphone that is clear (external or internal). External front lighting is also required (this can be a standard floor lamp, ceiling lighting or other source). In addition, staff must have a space with a clutter free background where they will not be interrupted during program time.



Positions and Salary

Summer Staff Positions and Summer Salary:

There are 18-34 working days, including Pre-Camp training, in the camp season. This is an hourly position, actual wage is dependent on number of hours worked; please note we need you to work all hours. Camp staff operate Monday to Friday 8am-2pm. In addition to a wage, the Girl Scouts of San Gorgonio Council provides each staff member with workers' compensation, and health and accident insurance. Detailed job descriptions are available upon request.

Summer **staff must** become members of the Girl Scout organization. Every staff should be concerned with the physical and emotional health and safety of campers and co-workers. Membership in the Girl Scouts is open to all girls and adults who accept the Girl Scout Promise and Law. No girl or adult will be denied membership because of race, color, ethnicity, creed, national origin, socio-economic or special needs status.

Hourly Positions

These positions have a weekly scheduled based on a start time and end time. Most of these positions work 5 days a week for 4-6 hours per day on a set schedule; some additional hours may be available.

STAFF LEAD*

Works with camp director to implement camp program. Assists with camp management and staff supervision/coordination. Ensures open communication between staff and director. Assumes role of Camp Director in their absence. **Must be at least 21 years old.**

KIT PACKER/ORDER - \$15/hr (~\$2000/season)

This is prior to camp. This position will work with the Senior Director of Program to place orders for all the items needed to go in camper kits. This position is also responsible for packing distributing the kits prior to summer or as determined by you and your supervisor. It is approximately 500 kits to pack and distribute. This position does not work directly with the campers.

CAMP STAFF - \$15/hr - (~\$2800/season)

Works with Camp Director and Staff Lead to implement camp program. Manages and delivers program that was designed to campers including using some of your own skills (or those taught during pre-camp) to engage campers in informal connection activities (friendship building/socializing). Staff must be concerned with the emotional physical well-being of campers including health and safety. Previous experience with children and some camp experience desired but not required.

Additional Hours:

If virtual staff are interested in in-person camp work please discuss additional opportunities with your supervisor once camp starts.



* Please call for information on wages and pre-summer work for these positions. Must be approved to drive and meet the age requirement



First Aid Certifications

Optional certification classes are June 4-6 for those staff who are interested in **First Aid/CPR** (June 4) or **Wilderness First Aid** (June 5-6). First aid/CPR is required for resident camp staff; virtual staff will have a relevant first aid training during pre-camp. This First Aid/CPR class is **FREE** for you. The Wilderness First Aid is **\$40** for anyone that wants to attend. Class includes books, cards, room and board.

Contact the program team for more information at customercare@gssgc.org.